SCHEDULE TO THE INSTRUMENT OF DELEGATION

The public officers and other authorities listed hereunder shall have the power to exercise disciplinary control, in terms of the Disciplinary Procedure in the Public Service Commission Disciplinary Regulations (S.L.Const.03) and the Instrument of Delegation of which this Schedule forms part, without reference to the Public Service Commission, over public officers within their areas of jurisdiction, and subject to the special provisions applicable thereto:

Officer or authority	*Area of jurisdiction*	*Special provisions*
Principal Permanent Secretary	In the capacity of Head of the Public Service: (a) public officers in his own office; (b) Permanent Secretaries, Heads of Department, Directors General and Directors, as provided for by regulation 8 of S.L.Const.03; (c) public officers in salary scale2; (d) public officers in any office or establishment which does not form part of a ministry or department of Government, as provided for by regulation 9 of S.L.Const.03. In the capacity of Permanent Secretary, Office of the Prime Minister, under article 14(6) of the Public Administration Act: (a) other public officers in the Office of the Prime Minister and its subordinate departments; (b) public officers assigned to government agencies, entities, and other public bodies under the responsibility of the Prime Minister; (c) public officers formerly belonging to the Office of the Prime Minister or its subordinate departments who have been assigned to a non-Government body; and (d) public officers in the secretariat of the Prime Minister and any Parliamentary Secretaries reporting to the Prime Minister.	The Principal Permanent Secretary may assign jurisdiction over any categories of public officers in the Office of the Prime Minister, its subordinate departments, and entities falling thereunder, to any Permanent Secretaries who are appointed to assist him in accordance with the proviso to article 14(6) of the Public Administration Act.
Secretary to the Cabinet	Public officers in the Cabinet Office.	
Permanent Secretaries	(a) Public officers in their own offices; (b) other public officers in their ministry and its subordinate departments; (c) public officers assigned to government agencies, entities, and other public bodies under the responsibility of the ministry; (d) public officers formerly belonging to the ministry or its subordinate departments who have been assigned to a non-Government body; and (e) public officers in the secretariat of the Minister and any Parliamentary Secretaries in the ministry.	

Officer or authority	*Area of jurisdiction*	*Special provisions*
Commissioner of Police	Police officers and any other public officers assigned to the Malta Police Force.	Powers of Head of Department with respect to police officers shall not be exercisable by the relevant Permanent Secretary or any other officer or authority save the Commissioner of Police. Delegated authority shall be exercised by the Commissioner in accordance with the relevant provisions of the Police Act (Cap. 164).
Chief Executive Officer, Police Department	Public Officers (Civilians) performing duties in the Police Department.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Directors General, Directors, and other public officers in salary scale 4 or higher, save those listed elsewhere in this Schedule	Public officers in their divisions, departments, directorates or offices.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Directors (Corporate Services) and any other public officers in salary scale 4 or higher who are responsible for people management, corporate services or administration across a ministry	(a) Public officers in their own directorates or offices; (b) other public officers within the area of jurisdiction of the Permanent Secretary.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Public officers in salary scale 4 or higher who are responsible for people management, corporate services or administration across a department	(a) Public officers in their own directorates or offices; and (b) other public officers in their department.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Director responsible for Local Councils	(a) Public officers in the Local Government Department; and (b) Public officers assigned to Local Councils and other local government bodies.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
State Advocate	Public officers assigned to the Office of the State Advocate	Powers of Head of Department with respect to public officers in the Office of the State Advocate shall not be exercisable by the relevant Permanent Secretary or any other officer or authority save the State Advocate.

Officer or authority	*Area of jurisdiction*	*Special provisions*
Attorney General	Public officers assigned to the Office of the Attorney General.	Powers of Head of Department with respect to public officers in the Office of the Attorney General shall not be exercisable by the relevant Permanent Secretary or any other officer or authority save the Attorney General.
Auditor General	Public officers assigned to the National Audit Office.	Powers of Head of Department with respect to public officers in the National Audit Office shall not be exercisable by the relevant Permanent Secretary or any other officer or authority save the Auditor General.
Commander, Armed Forces of Malta	Public officers assigned to the Armed Forces of Malta.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Executive Officers, or persons functioning in an equivalent capacity, of government agencies, government entities, or other public bodies other than Local Councils and other local government bodies, save those Chief Executive Officers listed elsewhere in this Schedule	Public officers assigned to the government agency or entity or other public body, other than Local Councils and other local government bodies.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers. Such instructions may require any Chief Executive Officer or person functioning in an equivalent capacity to keep the Permanent Secretary informed of disciplinary proceedings instituted by him against public officers.
Chief Executive Officer, Primary Health Care	Public officers performing duties in the field of primary health.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Executive Officer, Mater Dei Hospital	Public officers performing duties at Mater Dei Hospital.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Operations Officer, Mater Dei Hospital	Public officers performing duties at Mater Dei Hospital.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.

Officer or authority	*Area of jurisdiction*	*Special provisions*
Chief Executive Officer, Mount Carmel Hospital	Public officers performing duties at Mount Carmel Hospital.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Operations Officer, Mount Carmel Hospital	Public Officers performing duties at Mount Carmel Hospital	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Managing Director (Sourcing & Supply Chain Management), Central Procurement Supplies Unit	Public officers performing duties in the Central Procurement Supplies Unit.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Executive Officer, Pharmacy of Your Choice	Public officers reporting to the Chief Executive Officer, Pharmacy of Your Choice.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Executive Officer, St Vincent de Paul Long-Term Care Facility for Highly Dependent Persons	Public officers performing duties at St Vincent de Paul Long-Term Care Facility for Highly Dependent Persons.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Medical Officer	Public officers within the Ministry for Health.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Director of Human Resources, Steward Health Care Malta	Public officers performing duties at Gozo General Hospital, St. Luke's Hospital and Karen Grech Rehabilitation Hospital.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.

Officer or authority	*Area of jurisdiction*	*Special provisions*
Head (Operations) Detention Services	Public Officers performing duties at Detention Services.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Commandant, Academy for Disciplined Forces	Public Officers performing duties in the Academy for Disciplined Forces.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Refugee Commissioner	Public officers performing duties in the Office of the Refugee Commissioner including the Dublin Unit.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Executive Officer, Correctional Services Agency	Public officers assigned to Correctional Services Agency.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Human Resource Manager, Environmental Landscapes Consortium Limited	Public officers assigned to Environmental Landscapes Consortium Limited.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Director Operations, Campo Santo Ltd.	Public officers assigned to Campo Santo Ltd.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.
Chief Executive Officer, Courts Services Agency	Public officers assigned to the Court Services Agency.	Subject to any instructions which may be issued by the responsible Permanent Secretary, within the parameters of this Schedule, vesting in any one officer power to exercise disciplinary control over particular categories of public officers.